

May 2019 MNSHRM State Board Meeting

Tuesday, May 14, 2019

Meeting called to order 2:01 pm - Tiffany Kuehl

Attendees: Tiffany Kuehl, Christina Hogan, Donna Richardson, Christine Strak, Larry Bourgerie, Josh Rock, Omega Szweduk, Jenna Binsfeld, Karen Renshaw, Lori Amborn, Patricia Stolee, Chris Robson, Cassandra Kohn, Scott Haime

Absent: Sarah Gasparini, Lori Meader, Dan Wagner, Kim Savaria, Ali Delaney, Alec Beck, Deb Cervantez, Sue Kruse, Sharlo Meyer, Rebecca Rowe, Nancy Conway

Secretary/Treasurer Update – Carrie Patton

YTD 2019 Financials review

Motion to approve – Josh Rock – Seconded by Karen Renshaw – motion approved

January Meeting Minutes review

Motion to approve – Larry Bourgerie – Seconded by Donna Richardson – motion approved

State Council Director Update – Tiffany Kuehl

3 open positions on the State Council: Diversity Director, Communications/Technology Director and Professional Development Director.

Reminder to update communication preferences with SHRM and that the annual conference is coming up in June in Las Vegas, Nevada.

Updates from SHRM that previous legislative leader Mike Atkin and Meredith Nethercut are moving to the Membership.

MN SHRM Conference in October and chapter leaders should register to attend. The State Conference in Rochester, MN will host our 2nd State Council in –person meeting. Call to action for volunteers for the state conference and update that all learning and especially the keynote speakers are impressive.

Christina Hogan confirmed that a State SHRM newsletter is being created along with quarterly meeting with Hogan & Kuehl to connect with Chapter Presidents as a result of feedback. Hogan also reminded that if Hogan or Kuehl's presence was requested at Chapter meetings to reach out to coordinate.

Kuehl reminded the Council that Pat Lund is our MAC representative and her role is to bridge feedback from members in the field to the SHRM Nationals Board of Directors.

CLA Updates

Larry Bourgerie – Legislative Affairs – Bourgerie recently attended SHRM's legislative conference and returned with updates including the Better Workplace initiative. A call to action to review and support new FLSA legislation as the new information reflects much of the feedback provided by SHRM Members. Bourgerie promoted advocacy as a competency for HR professionals and encouraged the Council to meet with their representatives and to be mindful of positions on legislative action coming from SHRM.

Josh Rock – University Relations - With schools being out for the season, Rock is focused on encouraging attendance to fall events and coordinating connections for those attending SHRM annual in Vegas. He confirmed that we are planning a student conference at the MN SHRM conference but needs to connect with representatives from TC SHRM and start planning

Chapter President Updates

Patricia Stolee from Northland HRA reported that the Chapter hosted Nancy Conway to facilitate a day of strategic planning. Stolee recommends other chapter's consider hosting Conway for their strategy planning needs.

Karen Renshaw from Hiawatha Valley SHRM reported that they are hosting Larry Bourgerie at an upcoming chapter meeting to talk legislative affairs update. The Chapter is a step ahead of SHRM's initiative to promote HR leaders to consider candidates with criminal history for employment. They are hosting programming in partnership with local college and the prison system and invites other chapters to reach out to learn more.

Omega Szweduk from Arrowhead HRA reported they are hosting their Aladdin themed annual spring conference at a local college with keynote speakers Ellie Krug and Kate Bischoff.

Cassandra Kohn from South Central SHRM reported they have a Boss Lift upcoming and the SHRM Foundation is coming in to film. This is positive attention and a big deal for the Chapter.

State Conference Update

Christine Strak reported in absence of Ali Delany that to date we have 108 attendees and 17 sponsors. Strak clarified that this is behind from where we were last year and encouraged the Chapters to promote sponsorship and attendance.

Meeting is adjourned at 2:43 pm