

October 2019 MNSHRM State Board Meeting

Sunday, October 13, 2019

Meeting called to order 10:05 pm – Tiffany Kuehl

Attendees: Tiffany Kuehl, Christina Hogan, Donna Richardson, Christine Strak, Carrie Patton Sarah Gasparini, Larry Bourgerie, Lori Meader, Pat Lund, Nancy Conway, Angela Mortezaee, Karen Renshaw, Deb Cervantez, Lori Amborn, Patricia Stolee, Cassandra Kohn, Scott Haime, Rebecca Rowe, Omega Szveduik, Dan Wagner, Kim Savaria, Ali Delaney, Alec Beck, Sue Kruse, Becky Haas, Rebecca Rowe, Josh Rock, Chris Robson

Absent: Deb Cervantez, Sharlo Meyer,

Secretary/Treasurer Update – Carrie Patton

YTD 2019 Financials review

Motion to approve – Cassie Kohn – Seconded by Josh Rock – motion approved

July Meeting Minutes review

Motion to approve – Donna Richardson – Seconded by Lori Amborn – motion approved

Tiffany Kuehl – Director’s Report

Kuehl welcomed member to the state conference and informed the BOD that the Volunteer Leader Business Meeting (formerly Volunteer Leader Summit) is scheduled for November 14 through November 16. Eligible attendees would have received an email from SHRM but should follow up with Nancy with questions.

MN SHRM State Council Volunteer Leader Summit will be held on Jan 12 & Jan 13 at the Marriott Minneapolis. Hotel rates end on 12/20.

Discussion of SHRM’s “Convo’s and Coffee” initiative and Kuehl encouraged members to review next chat for the daily question of the day.

Christina Hogan – Director Elect Report

Hogan reports that significant time has been spend on succession planning specifically for the Executive BOD. Focus has been for Hogan on the education of new members joining the BOD of the significant commitment that is expected.

Executive BOD for 2020 is as follows: Ali Delaney State Conference Directors, Christina Hogan State Director, Carrie Patton, State Director Elect, Secretary/Treasurer, Julie Schulte and Donna Richardson will remain as Membership Director.

Hogan also announced that two long time members of the BOD Larry Bourgerie and Josh Rock will be stepping down.

Hogan called for a motion to approve the 2020 BOD. Motion to approve by Larry Bourgerie and second by Sarah Gasparini.

SHRM Updates – Nancy Conway

Conway reminded the BOD of eligible roles to attend the VLBM. Additional attendees will be reviewed by SHRM for their consideration.

Conway directed members to review SHRM's website for updating branding on SHRM logo's for chapter websites and to review the Better Workplace, Better World campaign information.

SHRM dues will increase to \$219 in 2020 but there is a State20 code that can be used to save \$20 for members who join or renew by the end of 2019. Conway shared information on several interactive member benefits and resources on SHRM's website.

For those attending the SHRM National Conference, Conway indicated that hotels are booking up quickly so encouraged people to register quickly.

CLA Updates

Membership - Donna Richardson

At the July meeting, Richardson indicates that the goal is to work with the local chapters to increase membership by 5 %. She was happy to report that membership has increased by 4.6%

College Relations – Josh Rock

For the state council student conference, Rock reported that 19 students are attended and encouraged the BOD to network with them.

Foundations Director – Dan Wagner

Wagner reported an encouragement for people to review SHRM's Veteran's at Work Certificate. He has completed the program and learned a lot about the retention and recruitment of veterans.

Conference Director – Ali Delaney

Round of applause for Ali and her team on producing an incredible conference. Delaney encouraged everyone to download the app and take lots of pictures.

Certifications - Sarah Gasparini

Gasparini updated that there is now a 20 day grace period where after you apply for certification and while waiting for results you are still certified. She also shared that there will be a 20 hour carryover permitted of credits obtained during the certification window that can be rolled into the next year.

Legislative - Larry Bourgerie

A-team calls have been delayed. Recent legislative on OT rules is a big win with SHRM's influence. Other legislative focus areas include re-employment of people with criminal histories and workplace culture.

Meeting is adjourned at 11:05 a.m.